

PERMOLEX LTD.

Report Prepared Pursuant to

Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act

1. Introduction and Identity

This Report is produced by Permolex Ltd. (“**Permolex**”, “**our**”, “**us**” and “**we**”) for the financial reporting year ended September 30, 2025 (the “**Reporting Period**”) and sets out the steps taken to prevent and reduce the risk that forced labour and child labour is used at any step in the production of goods in Canada or elsewhere or of goods imported into Canada.

This Report has been prepared and filed pursuant to *Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”).

2. Structure, Activities and Supply Chains

Permolex is an Alberta corporation that owns and operates a grain fractionation manufacturing facility in Red Deer, Alberta. Permolex employs full-time employees, all of whom are based in Canada.

Permolex's organizational structure is comprised of a board of directors, an executive management team, and functional departments responsible for procurement, logistics, operations, quality control and maintenance. Permolex produces bread flour, vital wheat gluten, animal feed products and ethanol from wheat supplied by Alberta farmers.

In addition to wheat, Permolex sources its other significant production inputs, being energy and water, in Alberta. Natural gas and water are supplied by local utilities, and Permolex generates its own electricity using co-generation equipment located within its manufacturing facility.

Permolex does not own or operate any other manufacturing facility or any other business. Permolex does not import goods for resale. However, Permolex imports limited quantities of manufacturing equipment, spare parts, enzymes, and processing chemicals, primarily from the United States. These inputs are used in its production processes.

Permolex sells its products to customers in Canada and the United States.

3. Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour

During the Reporting Period, Permolex implemented policies and due diligence processes to prevent and reduce the risk of forced labour and child labour in its operations and supply chains.

Responsibility for identifying and assessing risks is integrated within Permolex's procurement, logistics, and quality control functions, with senior oversight provided by the Vice President and President.

Permolex maintains internal policies relevant to modern slavery, including our Business Code of Conduct. These policies are aligned with internationally recognized standards, including the United Nations Guiding Principles on Business, and support commitments to prohibiting forced labour, child labour, discrimination, and unsafe working conditions.

Permolex conducts supplier mapping and risk assessments using external data sources, including the Global Slavery Index, to identify and assess potential risks within its supply chain. These assessments are reviewed and updated annually.

Where risks are identified, Permolex is committed to engaging with suppliers to address concerns, supporting corrective actions where appropriate, and, if necessary, reconsidering the business relationship.

4. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage

During the Reporting Period, Permolex conducted a risk assessment of its operations and supply chains through supplier mapping and evaluation based on geographic location and industry risk.

Permolex operates in Canada, and sources its inputs primarily from North America, regions that are generally considered low risk for forced labour and child labour due to stronger regulatory frameworks and enforcement mechanisms.

Permolex assessed its direct suppliers using a risk scoring approach informed by the Global Slavery Index. Based on this assessment, Permolex determined that the majority of its suppliers were located in low-risk jurisdictions, and no high-risk suppliers were identified.

Where procurement outside North America is required, Permolex conducts due diligence through established vendor channels, including North American offices or authorized intermediaries.

Overall, Permolex has assessed the risk of forced labour and child labour in its operations and supply chains as low, and has not identified any instances of such practices during the Reporting Period. Permolex is committed to continuous improvement in its risk identification and management processes.

5. Remediation Measures

During the Reporting Period, we did not identify any forced labour or child labour in our activities and supply chains, and consequently no responsive remediation measures were taken.

6. Remediation of Loss of Income to the Most Vulnerable Families

During the Reporting Period, we did not identify any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains, and consequently no responsive remediation measures were taken.

7. Training

During the Reporting Period, Permolex initiated a mandatory training program on forced labour and child labour, which was made available to all employees through Permolex's training portal.

The training covers the definition of child labour and forced labour, the root causes, key indicators and associated risks related to the same, and Permolex's policies to address such issues. The content is designed to reflect risks relevant to Permolex's supply chains.

The training program was developed internally and includes a knowledge assessment to measure the level of understanding of the trainee upon completion. All management employees, and all employees involved in the procurement of goods or services for Permolex, including the hiring and supervision of its own employees, completed the training program during the Reporting Period. A majority of Permolex's other employees also completed the training program during the Reporting Period. A refresher course is scheduled every three years.

8. Assessing Effectiveness

During the Reporting Period, Permolex did not implement any procedures for tracking the effectiveness of our policies and procedures for addressing forced labour or child labour.

9. Approval and Attestation

This Report was approved by the board of directors of Permolex Ltd. on May 16, 2026 pursuant to paragraph 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Hollis Brent

Title: Director

Date: May 16, 2026



I have the authority to bind Permolex Ltd.