

## **PERMOLEX LTD.**

### **Report Prepared Pursuant to**

### **Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act**

#### **1. Introduction and Identity**

This Report is produced by Permolex Ltd. ("**Permolex**", "**our**", "**us**" and "**we**") for the financial reporting year ended September 30, 2024 (the "**Reporting Period**") and sets out the steps taken to prevent and reduce the risk that forced labour and child labour is used at any step in the production of goods in Canada or elsewhere or of goods imported into Canada.

This Report has been prepared and filed pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**").

#### **2. Structure, Activities and Supply Chains**

Permolex is an Alberta corporation that owns and operates a grain fractionation manufacturing facility in Red Deer, Alberta. Permolex produces bread flour, vital wheat gluten, animal feed products and ethanol from wheat supplied by Alberta farmers. In addition to wheat, Permolex sources its other significant production inputs, being energy and water, in Alberta. Natural gas and water are supplied by local utilities, and Permolex generates its own electricity using co-generation equipment located within its manufacturing facility. Permolex does not own or operate any other manufacturing facility or any other business. Permolex does not import any goods for sale. Permolex does import, from the United States, manufacturing equipment and spare parts, as required, as well as enzymes and chemicals used in the fermentation process. Permolex sells its products to customers in Canada and the United States.

#### **3. Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour**

During the Reporting Period, Permolex implemented policies and due diligence processes in relation to forced labour and child labour.

#### **4. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage**

During the Reporting Period, Permolex conducted an assessment of our supply chain to identify the parts of our business that carry a risk of forced labour or child labour being used. The risk was assessed as low. Permolex has not identified or otherwise become aware of the use of forced labor or child labor in any of our activities and supply chains.

#### **5. Remediation Measures**

During the Reporting Period, we did not identify any forced labour or child labour in our activities and supply chains, and consequently no responsive remediation measures were taken.

## **6. Remediation of Loss of Income to the Most Vulnerable Families**

During the Reporting Period, we did not identify any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains, and consequently no responsive remediation measures were taken.

## **7. Training**

During the Reporting Period work began on the development of an employee training program, but employee training was not provided until the subsequent financial year, which began October 1, 2024.

## **8. Assessing Effectiveness**

During the Reporting Period, Permolex did not implement any procedures for tracking the effectiveness of our policies and procedures for addressing forced labour or child labour.

## **9. Approval and Attestation**

This Report was approved by the board of directors of Permolex Ltd. on May 13, 2025 pursuant to paragraph 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Hollis Brent

Title: Director

Date: May 13, 2025



I have the authority to bind Permolex Ltd.